CERTIFICATE OF COMPETENCE

This is to confirm that:

Pirjo Rosvall

has obtained >75% score and passed the ISO 14001:2015 Competence test as the final step to qualify as a ISO 14001:2015 auditor according to the provisions stated in the DNV GL Transition policy.

Date of test: November 15, 2015

Approved by: DNV GL Business Assurance